

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Defense Finance & Accounting Service

Complaint Activity

Data as of July 11, 2006 - End of Third Quarter FY 2006

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Complaint Activity	FY2006 end of 3rd Qtr	2005	2004	2003	2002	2001
1. Total # of Complaints Filed in Fiscal Year (FY)	44	84	99	118	147	117
2. Total # of Individuals Filing	43	77	84	106	125	99
3. Total # of Repeat Filers	1	7	12	9	12	10

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
4. Number of Complaints Raising Each of the Various Bases of Alleged Discrimination	FY2006 end of 3rd Qtr	2005	2004	2003	2002	2001
<i>Race</i>	22	53	41	58	82	64
<i>Color</i>	6	23	12	14	13	23
<i>Religion</i>	1	2	0	0	3	2
<i>National Origin</i>	6	7	10	21	7	10
<i>Sex (based on gender)</i>	16	44	40	48	54	48
<i>Disability</i>	10	26	23	55	30	35
<i>Age</i>	14	28	33	41	48	37
<i>Reprisal</i>	11	38	48	60	59	48
<i>Other</i>	NA	NA	0	NA	NA	NA

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
5. Number of Complaints Raising Each of the Various Issues of Alleged Discrimination	FY2006 end of 3rd Qtr	2005	2004	2003	2002	2001
<i>Appointment/Hire</i>	0	4	4	1	5	2
<i>Assignment of Duties</i>	3	2	9	6	6	8
<i>Awards</i>	2	0	3	1	2	9
<i>Conversion to Full-time</i>	0	0	0	0	0	0
<i>Disciplinary Action</i>						
<i>Demotion</i>	0	1	2	1	3	0
<i>Reprimand</i>	2	2	7	1	3	2
<i>Suspension</i>	2	1	3	5	3	3
<i>Removal</i>	0	4	0	0	0	0
<i>Other</i>	1	4	4	3	4	0
<i>Duty Hours</i>	0	0	0	2	2	0
<i>Evaluation Appraisal</i>	1	14	17	15	24	23
<i>Examination/Test</i>	0	0	1	0	0	2
<i>Harassment</i>						
<i>Non-Sexual</i>	11	24	34	43	35	37
<i>Sexual</i>	2	5	4	5	2	4
<i>Medical Examination</i>	0	0	0	0	0	0
<i>Pay (Including Overtime)</i>	0	1	1	0	2	3
<i>Promotion/Non-Selection</i>	13	29	29	39	70	44
<i>Reassignment</i>						
<i>Denied</i>	1	1	1	0	3	2
<i>Directed</i>	2	0	2	2	4	8
<i>Reasonable Accommodation</i>	1	13	7	13	8	9
<i>Reinstatement</i>	0	0	0	0	0	0
<i>Retirement</i>	0	0	2	0	1	1
<i>Termination</i>	5	0	7	6	8	3
<i>Terms/Conditions of Employment</i>	0	5	3	8	19	10
<i>Time and Attendance</i>	1	8	6	14	13	4
<i>Training</i>	2	7	2	5	4	4
<i>Other</i>	2	2	1	7	11	12

29 CFR §1614.704(f)		
6. Average Length of Time to Complete Each Stage of the Complaint Process	FY2006 end of 3rd Qtr	
	Number	Average Days
<i>All complaints pending in Investigative Stage</i>	23	205
<i>All complaints pending in Final Agency Action Stage</i>	50	829
<i>All complaints pending in which Hearing was not requested</i>	26	
<i>Time in Investigation Stage</i>	11	220
<i>Time to issue Final Agency Action</i>	18	332
<i>All complaints pending in which a Hearing was requested</i>	43	
<i>Time in Investigation Stage</i>	12	191
<i>Time to issue Final Agency Action</i>	32	1109

29 CFR §1614.704(g)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
7. Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2006 end of 3rd Qtr	2005	2004	2003	2002	2001
<i>Total Complaints Dismissed by Agency</i>	9	25	50	23	41	34
<i>Average days pending prior to dismissal</i>	81	23	34	56	134	190

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
8. Final Agency Actions Involving a Finding Discrimination	2006 3rd Qtr		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
<i>Total Number Findings</i>	0		2	100	1	100	3	100	1	100	2	100
<i>Without EEOC Admin. Hearing</i>	0		1	50	0		0		0		0	
<i>With EEOC Admin. Hearing</i>	0		1	50	1	100	3	100	1	100	2	100

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data									
9. Final Agency Actions Rendered Involving a Finding of Discrimination by Basis	2006 3rd Qtr		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		1		3		1		2	
Number Findings Rendered Without Hearing	0		1		0		0		0		0	
<i>Race</i>	0		1	25	0		0		0		0	
<i>Color</i>	0		0		0		0		0		0	
<i>Religion</i>	0		0		0		0		0		0	
<i>National Origin</i>	0		0		0		0		0		0	
<i>Sex (include Equal Pay Act)</i>	0		1	25	0		0		0		0	
<i>Disability</i>	0		0		0		0		0		0	
<i>Age</i>	0		0		0		0		0		0	
<i>Reprisal</i>	0		0		0		0		0		0	
Number Findings Rendered After Hearing*	0		1		1		3		1		2	
<i>Race</i>	0		0		0		1	17	0		2	40
<i>Color</i>	0		0		0		1	17	0		0	
<i>Religion</i>	0		0		0		0		0		0	
<i>National Origin</i>	0		0		0		0		0		0	
<i>Sex (include Equal Pay Act)</i>	0		0		0		0		1	50	2	40
<i>Disability</i>	0		1	25	1	100	1	17	0		0	
<i>Age</i>	0		0		0		0		0		0	
<i>Reprisal</i>	0		1	25	0		3	50	1	50	1	20

**Note: Complainants may allege several issues and bases, therefore, the percentage is based on the total of each issue or basis (Ex: # findings rendered after hearing by basis for FY03= 6) . The figures have been rounded off and may not equal to 100%..*

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative Data									
10. Final Agency Actions with a Finding of Discrimination by Issues	2006 3rd Qtr		Previous Fiscal Year Data									
			2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		3		1		2	
Findings Without Hearing	0		1		0		0		0		0	
<i>Appointment/Hire</i>	0		0		0		0		0		0	
<i>Assignment of Duties</i>	0		0		0		0		0		0	
<i>Awards</i>	0		0		0		0		0		0	
<i>Conversion to Full-time</i>	0		0		0		0		0		0	
<i>Disciplinary Action</i>	0		0		0		0		0		0	
<i>Demotion</i>	0		0		0		0		0		0	
<i>Reprimand</i>	0		0		0		0		0		0	
<i>Suspension</i>	0		0		0		0		0		0	
<i>Removal</i>	0		0		0		0		0		0	
<i>Other</i>	0		0		0		0		0		0	
<i>Duty Hours</i>	0		0		0		0		0		0	
<i>Evaluation Appraisal</i>	0		0		0		0		0		0	
<i>Examination/Test</i>	0											
<i>Harassment</i>	0		0		0		0		0		0	
<i>Non-Sexual</i>	0		1	50	0		0		0		0	
<i>Sexual</i>	0		0		0		0		0		0	
<i>Medical Examination</i>	0		0		0		0		0		0	
<i>Pay (Including Overtime)</i>	0		0		0		0		0		0	
<i>Promotion/Non-Selection</i>	0		0		0		0		0		0	
<i>Reassignment</i>	0		0		0		0		0		0	
<i>Denied</i>	0		0		0		0		0		0	
<i>Directed</i>	0		0		0		0		0		0	
<i>Reasonable Accommodation</i>	0		0		0		0		0		0	
<i>Reinstatement</i>	0		0		0		0		0		0	
<i>Retirement</i>	0		0		0		0		0		0	
<i>Termination</i>	0		0		0		0		0		0	
<i>Terms/Conditions of Employment</i>	0		0		0		0		0		0	
<i>Time and Attendance</i>	0		0		0		0		0		0	

10. Final Agency Actions with a Finding of Discrimination by Issues (Continued)	2006 3rd Qtr		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
<i>Training</i>	0		0		0		0		0		0	
<i>Other</i>	0		0		0		0		0		0	
Findings After Hearing	0		1		0		3		1		2	
<i>Appointment/Hire</i>	0		0		0		0		0		0	
<i>Assignment of Duties</i>	0		0		0		1	17	0		0	
<i>Awards</i>	0		0		0		0		0		0	
<i>Conversion to Full-time</i>	0		0		0		0		0		0	
<i>Disciplinary Action</i>	0		0		0		0		0		0	
<i>Demotion</i>	0		0		0		0		0		0	
<i>Reprimand</i>	0		0		0		0		0		0	
<i>Suspension</i>	0		0		0		0		0		0	
<i>Removal</i>	0		0		0		0		0		0	
<i>Other</i>	0		0		0		0		0		1	33
<i>Duty Hours</i>	0		0		0		0		0		0	
<i>Evaluation Appraisal</i>	0		0		0		1	17	0		1	33
<i>Examination/Test</i>	0		0		0		0		0		0	
<i>Harassment</i>	0		0		0		0		0		0	
<i>Non-Sexual</i>	0		0		1	100	0		0		0	
<i>Sexual</i>	0		0		0		0		0		0	
<i>Medical Examination</i>	0		0		0		0		0		0	
<i>Pay (Including Overtime)</i>	0		0		0		1	17	0		0	
<i>Promotion/Non-Selection</i>	0		1	50	0		2	33	1	100	0	
<i>Reassignment</i>	0		0		0		0		0		0	
<i>Denied</i>	0		0		0		0		0		0	
<i>Directed</i>	0		0		0		0		0		0	
<i>Reasonable Accommodation</i>	0		0		0		0		0		0	
<i>Reinstatement</i>	0		0		0		0		0		0	
<i>Retirement</i>	0		0		0		0		0		0	
<i>Termination</i>	0		0		0		0		0		0	
<i>Terms/Conditions of Employment</i>	0		0		0		0		0		1	33
<i>Time and Attendance</i>	0		0		0		0		0		0	
<i>Training</i>	0		0		0		1	17	0		0	
<i>Other</i>	0		0		0		0		0		0	

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data				
11. Number of Pending Complaints that were filed in prior fiscal years	2006 3rd Qtr	Previous Fiscal Year Data				
		2005	2004	2003	2002	2001
<i>Total complaints from previous Fiscal Years</i>	24	39	68	175	169	168
<i>Total Complainants</i>	14	16	38	133	127	129
Complaints pending by stage that were filed in prior fiscal years [as of 09/30 --per EEOC's request]:						
<i>Investigation</i>	1	0	0	73	60	77
<i>ROI issued, pending Complainant's action</i>	0	0	0	2	2	3
<i>Hearing</i>	23	31	61	36	34	41
<i>Final Agency Action</i>	0	8	7	64	73	47
<i>Appeal with EEOC Office of Federal Operations</i>	30	16	46	NA*	NA*	NA*
*Data not available.						
29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data				
12. Complaints Filed in Reporting Year Pending the Completion of Investigation	2006 end of 3rd Qtr	Previous Fiscal Year Data				
		2005	2004	2003	2002	2001
<i>Number Pending Completion of Investigation</i>	23	17	31	72	73	60
<i>Pending Investigations Over Required Time Frames (180 days)</i>	2	6	7	23	24	13